Why is work/career readiness education important?

Almost **40%** of employers say a lack of skills is the main reason for entry-level vacancies¹

Half of HR managers report that new hires are not well prepared to enter the workforce²

What is our plan?

Introduce students to careers and equip them with the skills needed to be productive members of the workforce.

Junior Achievement’s Pathway to Work/Career Success

**INTRO PROGRAMS**

**KINDERGARTEN-5TH**

JA Ourselves
JA Our Families
JA Our Community
JA Our City
JA Our Region
JA Our Nation
JA More Than Money

**ELEM/MIDDLE SCHOOL**

*JA BizTown
JA It’s My Future

**MIDDLE/HIGH SCHOOL**

*JA Finance Park
JA Inspire
JA Career Exploration Fair
JA Career Speaker Series

**HIGH SCHOOL**

JA It’s My Job
JA Career Success
JA Job Shadow
JA High School Heroes
JA Global Connectivity

*Program held in the Junior Achievement James R. and Patricia Hemak Experiential Learning Center

For more information: 651-255-0055, info@jaum.org, or www.jaum.org/programs

Proven Results

1 in 3 JA alumni report Junior Achievement influenced their career decision; 1 in 5 work in the same career field as their JA volunteer.³

90% of students reported the things they learned in JA Job Shadow will help them get a good job.⁵

92% of JA alumni say JA helped prepare them to compete successfully in a business environment, compared to 45% of students who did not have JA.⁴

“I was a construction worker at JA BizTown. In that job you need to be able to work well with others and I felt like I’d be good at that. I never thought I’d be interested in a construction job, but I was.”

- Mariah Valenzuela, JA student (8th grade)